

**City of Clearlake**  
**FY 2020-2021 Salary Schedule**  
 Updated/Eff. 03/18/21

Position	UNIT	RANGE	MONTHLY (Payroll Base)					ANNUAL					HOURLY (Payroll Input)				
			A Step	B Step	C Step	D Step	E Step	A Step	B Step	C Step	D Step	E Step	A Step	B Step	C Step	D Step	E Step
Maintenance Worker I	CMEA	11	2,137.62	2,244.50	2,356.73	2,474.56	2,598.29	25,651.44	26,934.01	28,280.71	29,694.75	31,179.49	12.3324	12.9490	13.5965	14.2763	14.9901
Office Worker	CMEA	11	2,137.62	2,244.50	2,356.73	2,474.56	2,598.29	25,651.44	26,934.01	28,280.71	29,694.75	31,179.49	12.3324	12.9490	13.5965	14.2763	14.9901
Office Assistant I	CMEA	13	2,244.50	2,356.73	2,474.56	2,598.29	2,728.20	26,934.00	28,280.70	29,694.74	31,179.47	32,738.45	12.9490	13.5965	14.2763	14.9901	15.7396
Kennel Technician	CMEA	15	2,356.73	2,474.57	2,598.29	2,728.21	2,864.62	28,280.76	29,694.80	31,179.54	32,738.51	34,375.44	13.5965	14.2763	14.9902	15.7397	16.5267
Office Assistant II	CMEA	18	2,536.43	2,663.25	2,796.41	2,936.23	3,083.05	30,437.16	31,959.02	33,556.97	35,234.82	36,996.66	14.6333	15.3649	16.1332	16.9398	17.7868
Maintenance Worker II	CMEA	21	2,728.21	2,864.62	3,007.85	3,158.24	3,316.16	32,738.52	34,375.45	36,094.22	37,898.93	39,793.88	15.7397	16.5267	17.3530	18.2206	19.1317
Facilities Maintenance Worker II	CMEA	21	2,728.21	2,864.62	3,007.85	3,158.24	3,316.16	32,738.52	34,375.45	36,094.22	37,898.93	39,793.88	15.7397	16.5267	17.3530	18.2206	19.1317
Office Assistant/Secretary	CMEA	24	2,936.23	3,083.04	3,237.19	3,399.05	3,569.01	35,234.76	36,996.50	38,846.32	40,788.64	42,828.07	16.9398	17.8668	18.6761	19.6099	20.5904
Account Clerk	CMEA	26	3,083.04	3,237.19	3,399.05	3,569.00	3,747.45	36,996.48	38,846.30	40,788.62	42,828.05	44,969.45	17.7868	18.6761	19.6099	20.5904	21.6199
Code Enforcement Technician	CMEA	26	3,083.04	3,237.19	3,399.05	3,569.00	3,747.45	36,996.48	38,846.30	40,788.62	42,828.05	44,969.45	17.7868	18.6761	19.6099	20.5904	21.6199
Grants Technician	CMEA	26	3,083.04	3,237.19	3,399.05	3,569.00	3,747.45	36,996.48	38,846.30	40,788.62	42,828.05	44,969.45	17.7868	18.6761	19.6099	20.5904	21.6199
Planner, Technician	CMEA	26	3,083.04	3,237.19	3,399.05	3,569.00	3,747.45	36,996.48	38,846.30	40,788.62	42,828.05	44,969.45	17.7868	18.6761	19.6099	20.5904	21.6199
Secretary/Permit Technician	CMEA	26	3,083.04	3,237.19	3,399.05	3,569.00	3,747.45	36,996.48	38,846.30	40,788.62	42,828.05	44,969.45	17.7868	18.6761	19.6099	20.5904	21.6199
Maintenance Worker III	CMEA	29	3,316.15	3,481.96	3,656.06	3,838.86	4,030.80	39,793.80	41,783.49	43,872.66	46,066.30	48,369.61	19.1316	20.0882	21.0926	22.1473	23.2546
Support Services Technician I	CMEA	29	3,316.15	3,481.96	3,656.06	3,838.86	4,030.80	39,793.80	41,783.49	43,872.66	46,066.30	48,369.61	19.1316	20.0882	21.0926	22.1473	23.2546
Building Inspector I	CMEA	32	3,569.01	3,747.46	3,934.83	4,131.58	4,338.15	42,828.12	44,969.53	47,218.00	49,578.90	52,057.85	20.5904	21.6200	22.7010	23.8360	25.0278
Maintenance Worker, Senior	CMEA	32	3,569.01	3,747.46	3,934.83	4,131.58	4,338.15	42,828.12	44,969.53	47,218.00	49,578.90	52,057.85	20.5904	21.6200	22.7010	23.8360	25.0278
Facilities Coordinator/Dep City Clerk	CMEA	34	3,747.46	3,934.83	4,131.57	4,338.15	4,555.06	44,969.52	47,218.00	49,578.90	52,057.84	54,660.73	21.6200	22.7010	23.8360	25.0278	26.2792
Planner I, Assistant	CMEA	34	3,747.46	3,934.83	4,131.57	4,338.15	4,555.06	44,969.52	47,218.00	49,578.90	52,057.84	54,660.73	21.6200	22.7010	23.8360	25.0278	26.2792
Building Inspector II	CMEA	36	3,934.83	4,131.57	4,338.15	4,555.06	4,782.81	47,217.96	49,578.86	52,057.80	54,660.69	57,393.73	22.7009	23.8360	25.0278	26.2792	27.5931
Associate Planner	CMEA	39	4,232.34	4,443.96	4,666.15	4,899.46	5,144.44	50,788.08	53,327.48	55,993.86	58,793.55	61,733.23	24.4173	25.6382	26.9201	28.2661	29.6794
Engineering Technician	CMEA	45	4,899.47	5,144.44	5,401.67	5,671.75	5,955.34	58,793.64	61,733.32	64,819.99	68,060.99	71,464.04	28.2662	29.6795	31.1635	32.7216	34.3577
Code Enforcement Officer I	CPA	28	3,237.20	3,399.06	3,569.01	3,747.46	3,934.84	38,846.40	40,788.72	42,828.16	44,969.56	47,218.04	18.6762	19.6100	20.5905	21.6200	22.7010
Animal Control Officer	CPA	30	3,399.06	3,569.01	3,747.46	3,934.84	4,131.58	40,788.72	42,828.16	44,969.56	47,218.04	49,578.94	19.6100	20.5905	21.6200	22.7010	23.8360
Support Services Tech	CPA	30	3,399.06	3,569.01	3,747.46	3,934.84	4,131.58	40,788.72	42,828.16	44,969.56	47,218.04	49,578.94	19.6100	20.5905	21.6200	22.7010	23.8360
Community Service Officer	CPA	30	3,399.06	3,569.01	3,747.46	3,934.84	4,131.58	40,788.72	42,828.16	44,969.56	47,218.04	49,578.94	19.6100	20.5905	21.6200	22.7010	23.8360
Police Dispatcher	CPA	31	3,481.96	3,656.06	3,838.86	4,030.80	4,232.34	41,783.52	43,872.70	46,066.33	48,369.65	50,788.13	20.0882	21.0926	22.1473	23.2546	24.4174
Code Enforcement Officer, Senior	CPA	32	3,569.01	3,747.46	3,934.83	4,131.58	4,338.15	42,828.12	44,969.53	47,218.00	49,578.90	52,057.85	20.5904	21.6200	22.7010	23.8360	25.0278
Police Officer	CPA	42	4,555.06	4,782.81	5,021.95	5,273.05	5,536.70	54,660.72	57,393.76	60,263.44	63,276.62	66,440.45	26.2792	27.5932	28.9728	30.4214	31.9425
Code Supervisor/Building Inspector	CPA	45	4,899.47	5,144.44	5,401.67	5,671.75	5,955.34	58,793.64	61,733.32	64,819.99	68,060.99	71,464.04	28.2662	29.6795	31.1635	32.7216	34.3577
Police Investigator P/T			hourly									28.3600					
Police Trainee (P/T)			hourly									19.6100					
Admin Assistant	MGT	50	5,119.45	5,375.42	5,644.20	5,926.41	6,222.73	61,433.43	64,505.10	67,730.35	71,116.87	74,672.71	29.5353	31.0121	32.5627	34.1908	35.9003
Public Works Superintendent	MGT	60	6,533.87	6,860.56	7,203.59	7,563.77	7,941.96	78,406.42	82,326.74	86,443.07	90,765.23	95,303.49	37.6954	39.5802	41.5592	43.6371	45.8190
Senior Planner	MGT	60	6,533.87	6,860.56	7,203.59	7,563.77	7,941.96	78,406.42	82,326.74	86,443.07	90,765.23	95,303.49	37.6954	39.5802	41.5592	43.6371	45.8190
Admin. Services Dir./City Clerk	MGT	62	6,860.56	7,203.59	7,563.76	7,941.95	8,339.05	82,326.69	86,443.02	90,765.17	95,303.43	100,068.60	39.5801	41.5591	43.6371	45.8190	48.1099
Police Lieutenant	MGT	64	7,203.59	7,563.77	7,941.96	8,339.05	8,756.01	86,443.06	90,765.21	95,303.47	100,068.65	105,072.08	41.5592	43.6371	45.8190	48.1099	50.5154
City Engineer	MGT	65	7,379.29	7,748.26	8,135.67	8,542.45	8,969.58	88,551.51	92,979.09	97,628.04	102,509.44	107,634.91	42.5728	44.7015	46.9366	49.2834	51.7476
Public Works Director	MGT	66	7,563.77	7,941.96	8,339.05	8,756.01	9,193.81	90,765.21	95,303.47	100,068.65	105,072.08	110,325.68	43.6371	45.8190	48.1099	50.5154	53.0412
Director of Finance	MGT	69	8,135.65	8,542.43	8,969.55	9,418.03	9,888.93	97,627.80	102,509.19	107,634.65	113,016.38	118,667.20	46.9364	49.2833	51.7474	54.3348	57.0515
Police Captain	MGT	68	7,941.95	8,339.05	8,756.00	9,193.80	9,653.49	95,303.45	100,068.62	105,072.05	110,325.65	115,841.94	45.8190	48.1099	50.5154	53.0412	55.6932
Assistant City Manager	MGT	72	8,756.01	9,193.81	9,653.50	10,136.17	10,642.98	105,072.10	110,325.71	115,841.99	121,634.09	127,715.80	50.5154	53.0412	55.6933	58.4779	61.4018
Police Chief	MGT	CONTRACT					11,764.99	-	-	-	-	-	-	-	-	67.8750	
City Manager	MGT	CONTRACT					12,823.84	-	-	-	-	-	-	-	-	73.9837	
Records & Communication Officer	MMA	45	4,997.46	5,247.33	5,509.70	5,785.18	6,074.44	59,969.52	62,968.00	66,116.40	69,422.22	72,893.33	28.8315	30.2731	31.7867	33.3761	35.0449
Public Works Supervisor	MMA	47	5,247.33	5,509.70	5,785.18	6,074.44	6,378.16	62,967.96	66,116.36	69,422.18	72,893.28	76,537.95	30.2731	31.7867	33.3760	35.0448	36.7971
Police Sergeant	MMA	52	5,929.81	6,226.30	6,537.62	6,864.50	7,207.72	71,157.72	74,715.61	78,451.39	82,373.96	86,492.65	34.2104	35.9210	37.7170	39.6029	41.5830