

Updated/Eff. 7-1-22

| Position                           | UNIT | RANGE | FY 21-22 | MONTHLY (Payroll Base) |          |          |           |           | ANNUAL     |            |            |            |            | HOURLY (Payroll Input) |         |         |         |         |
|------------------------------------|------|-------|----------|------------------------|----------|----------|-----------|-----------|------------|------------|------------|------------|------------|------------------------|---------|---------|---------|---------|
|                                    |      |       |          | A Step                 | B Step   | C Step   | D Step    | E Step    | A Step     | B Step     | C Step     | D Step     | E Step     | A Step                 | B Step  | C Step  | D Step  | E Step  |
| Maintenance Worker I               | CMEA | 11    | 2,223.12 | 2,312.04               | 2,427.65 | 2,549.03 | 2,676.48  | 2,810.30  | 27,744.54  | 29,131.76  | 30,588.35  | 32,117.77  | 33,723.66  | 13.3387                | 14.0057 | 14.7059 | 15.4412 | 16.2133 |
| Office Worker                      | CMEA | 11    | 2,223.12 | 2,312.04               | 2,427.65 | 2,549.03 | 2,676.48  | 2,810.30  | 27,744.54  | 29,131.76  | 30,588.35  | 32,117.77  | 33,723.66  | 13.3387                | 14.0057 | 14.7059 | 15.4412 | 16.2133 |
| Office Assistant I                 | CMEA | 13    | 2,334.28 | 2,427.65               | 2,549.03 | 2,676.49 | 2,810.31  | 2,950.83  | 29,131.81  | 30,588.41  | 32,117.83  | 33,723.72  | 35,409.90  | 14.0057                | 14.7060 | 15.4413 | 16.2133 | 17.0240 |
| Kennel Technician                  | CMEA | 15    | 2,451.00 | 2,549.04               | 2,676.49 | 2,810.32 | 2,950.83  | 3,098.37  | 30,588.48  | 32,117.90  | 33,723.80  | 35,409.99  | 37,180.49  | 14.7060                | 15.4413 | 16.2134 | 17.0240 | 17.8752 |
| Office Assistant II                | CMEA | 18    | 2,637.89 | 2,743.40               | 2,880.57 | 3,024.60 | 3,175.83  | 3,334.62  | 32,920.83  | 34,566.87  | 36,295.22  | 38,109.98  | 40,015.48  | 15.8273                | 16.6187 | 17.4496 | 18.3221 | 19.2382 |
| Maintenance Worker II              | CMEA | 21    | 2,837.34 | 2,950.83               | 3,098.37 | 3,253.29 | 3,415.96  | 3,586.75  | 35,409.98  | 37,180.48  | 39,039.51  | 40,991.48  | 43,041.06  | 17.0240                | 17.8752 | 18.7690 | 19.7074 | 20.6928 |
| Facilities Maintenance Worker II   | CMEA | 21    | 2,837.34 | 2,950.83               | 3,098.37 | 3,253.29 | 3,415.96  | 3,586.75  | 35,409.98  | 37,180.48  | 39,039.51  | 40,991.48  | 43,041.06  | 17.0240                | 17.8752 | 18.7690 | 19.7074 | 20.6928 |
| Office Assistant/Secretary         | CMEA | 24    | 3,053.68 | 3,175.83               | 3,334.62 | 3,501.35 | 3,676.42  | 3,860.24  | 38,109.92  | 40,015.41  | 42,016.18  | 44,116.99  | 46,322.84  | 18.3221                | 19.2382 | 20.2001 | 21.2101 | 22.2706 |
| Account Clerk 1                    | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Code Enforcement Technician        | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Grants Technician                  | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Planner, Technician                | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Secretary/Permit Technician        | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Dispatcher Aide                    | CMEA | 26    | 3,206.36 | 3,334.62               | 3,501.35 | 3,676.41 | 3,860.23  | 4,053.25  | 40,015.39  | 42,016.16  | 44,116.97  | 46,322.82  | 48,638.96  | 19.2382                | 20.2001 | 21.2101 | 22.2706 | 23.3841 |
| Maintenance Worker III             | CMEA | 29    | 3,448.80 | 3,586.75               | 3,766.09 | 3,954.39 | 4,152.11  | 4,359.71  | 43,040.97  | 45,193.02  | 47,452.67  | 49,825.31  | 52,316.57  | 20.6928                | 21.7274 | 22.8138 | 23.9545 | 25.1522 |
| Support Services Technician I      | CMEA | 29    | 3,448.80 | 3,586.75               | 3,766.09 | 3,954.39 | 4,152.11  | 4,359.71  | 43,040.97  | 45,193.02  | 47,452.67  | 49,825.31  | 52,316.57  | 20.6928                | 21.7274 | 22.8138 | 23.9545 | 25.1522 |
| Account Clerk 2                    | CMEA | 32    | 3,711.77 | 3,860.24               | 4,053.25 | 4,255.92 | 4,468.71  | 4,692.15  | 46,322.89  | 48,639.04  | 51,070.99  | 53,624.54  | 56,305.77  | 22.2706                | 23.3842 | 24.5534 | 25.7810 | 27.0701 |
| Building Inspector I               | CMEA | 32    | 3,711.77 | 3,860.24               | 4,053.25 | 4,255.92 | 4,468.71  | 4,692.15  | 46,322.89  | 48,639.04  | 51,070.99  | 53,624.54  | 56,305.77  | 22.2706                | 23.3842 | 24.5534 | 25.7810 | 27.0701 |
| Maintenance Worker, Senior         | CMEA | 32    | 3,711.77 | 3,860.24               | 4,053.25 | 4,255.92 | 4,468.71  | 4,692.15  | 46,322.89  | 48,639.04  | 51,070.99  | 53,624.54  | 56,305.77  | 22.2706                | 23.3842 | 24.5534 | 25.7810 | 27.0701 |
| Dep City Clerk/ HR Tech            | CMEA | 34    | 3,897.36 | 4,053.25               | 4,255.92 | 4,468.71 | 4,692.15  | 4,926.75  | 48,639.03  | 51,070.98  | 53,624.53  | 56,305.76  | 59,121.05  | 23.3842                | 24.5534 | 25.7810 | 27.0701 | 28.4236 |
| Maintenance Worker, Lead           | CMEA | 34    | 3,897.36 | 4,053.25               | 4,255.92 | 4,468.71 | 4,692.15  | 4,926.75  | 48,639.03  | 51,070.98  | 53,624.53  | 56,305.76  | 59,121.05  | 23.3842                | 24.5534 | 25.7810 | 27.0701 | 28.4236 |
| Planner I, Assistant               | CMEA | 34    | 3,897.36 | 4,053.25               | 4,255.92 | 4,468.71 | 4,692.15  | 4,926.75  | 48,639.03  | 51,070.98  | 53,624.53  | 56,305.76  | 59,121.05  | 23.3842                | 24.5534 | 25.7810 | 27.0701 | 28.4236 |
| Building Inspector II              | CMEA | 36    | 4,092.22 | 4,255.91               | 4,468.71 | 4,692.14 | 4,926.75  | 5,173.09  | 51,070.95  | 53,624.49  | 56,305.72  | 59,121.00  | 62,077.05  | 24.5533                | 25.7810 | 27.0701 | 28.4236 | 29.8447 |
| Senior Account Clerk               | CMEA | 37    | 4,194.53 | 4,362.31               | 4,580.43 | 4,809.45 | 5,049.92  | 5,302.42  | 52,347.73  | 54,965.12  | 57,713.38  | 60,599.05  | 63,629.00  | 25.1672                | 26.4255 | 27.7468 | 29.1342 | 30.5909 |
| Recreation/Event Coordinator       | CMEA | 37    | 4,194.53 | 4,362.31               | 4,580.43 | 4,809.45 | 5,049.92  | 5,302.42  | 52,347.73  | 54,965.12  | 57,713.38  | 60,599.05  | 63,629.00  | 25.1672                | 26.4255 | 27.7468 | 29.1342 | 30.5909 |
| Associate Planner                  | CMEA | 39    | 4,401.63 | 4,577.70               | 4,806.58 | 5,046.91 | 5,299.26  | 5,564.22  | 54,932.39  | 57,679.01  | 60,562.96  | 63,591.10  | 66,770.66  | 26.4098                | 27.7303 | 29.1168 | 30.5726 | 32.1013 |
| Engineering Technician             | CMEA | 45    | 5,095.45 | 5,299.27               | 5,564.23 | 5,842.44 | 6,134.56  | 6,441.29  | 63,591.20  | 66,770.76  | 70,109.30  | 73,614.76  | 77,295.50  | 30.5727                | 32.1013 | 33.7064 | 35.3917 | 37.1613 |
| Code Enforcement Officer I         | CPA  | 28    | 3,528.55 | 3,669.69               | 3,853.17 | 4,045.83 | 4,248.12  | 4,460.53  | 44,036.28  | 46,238.09  | 48,550.00  | 50,977.50  | 53,526.37  | 21.1713                | 22.2299 | 23.3413 | 24.5084 | 25.7338 |
| Animal Control Officer             | CPA  | 30    | 3,704.98 | 3,853.17               | 4,045.83 | 4,248.12 | 4,460.53  | 4,683.56  | 46,238.09  | 48,550.00  | 50,977.50  | 53,526.37  | 56,202.69  | 22.2299                | 23.3413 | 24.5084 | 25.7338 | 27.0205 |
| Support Services Tech              | CPA  | 30    | 3,704.98 | 3,853.17               | 4,045.83 | 4,248.12 | 4,460.53  | 4,683.56  | 46,238.09  | 48,550.00  | 50,977.50  | 53,526.37  | 56,202.69  | 22.2299                | 23.3413 | 24.5084 | 25.7338 | 27.0205 |
| Community Service Officer          | CPA  | 30    | 3,704.98 | 3,853.17               | 4,045.83 | 4,248.12 | 4,460.53  | 4,683.56  | 46,238.09  | 48,550.00  | 50,977.50  | 53,526.37  | 56,202.69  | 22.2299                | 23.3413 | 24.5084 | 25.7338 | 27.0205 |
| Police Trainee (P/T)               | CPA  | 30    | 3,704.98 | 3,853.17               | 4,045.83 | 4,248.12 | 4,460.53  | 4,683.56  | 46,238.09  | 48,550.00  | 50,977.50  | 53,526.37  | 56,202.69  | 22.2299                | 23.3413 | 24.5084 | 25.7338 | 27.0205 |
| Police Dispatcher                  | CPA  | 31    | 3,795.34 | 3,947.15               | 4,144.51 | 4,351.73 | 4,569.32  | 4,797.79  | 47,365.80  | 49,734.09  | 52,220.79  | 54,831.83  | 57,573.42  | 22.7720                | 23.9106 | 25.1062 | 26.3615 | 27.6795 |
| Code Enforcement Officer, Senior   | CPA  | 32    | 3,890.22 | 4,045.83               | 4,248.12 | 4,460.53 | 4,683.55  | 4,917.73  | 48,549.96  | 50,977.45  | 53,526.33  | 56,202.64  | 59,012.78  | 23.3413                | 24.5084 | 25.7338 | 27.0205 | 28.3715 |
| Police Officer                     | CPA  | 42    | 4,965.02 | 5,163.62               | 5,421.80 | 5,692.89 | 5,977.53  | 6,276.41  | 61,963.39  | 65,061.56  | 68,314.64  | 71,730.37  | 75,316.89  | 29.7901                | 31.2796 | 32.8436 | 34.4858 | 36.2100 |
| Code Supervisor/Building Inspector | CPA  | 45    | 5,340.42 | 5,554.04               | 5,831.74 | 6,123.33 | 6,429.49  | 6,750.97  | 66,648.47  | 69,980.89  | 73,479.94  | 77,153.94  | 81,011.63  | 32.0425                | 33.6447 | 35.3269 | 37.0932 | 38.9479 |
| Admin Assistant                    | MGT  | 50    | 5,252.56 | 5,567.71               | 5,846.10 | 6,138.40 | 6,445.32  | 6,767.59  | 66,812.54  | 70,153.16  | 73,660.82  | 77,343.86  | 81,211.06  | 32.1214                | 33.7275 | 35.4139 | 37.1845 | 39.0438 |
| Construction/Project Manager       | MGT  | 60    | 6,703.75 | 7,105.97               | 7,461.27 | 7,834.34 | 8,226.05  | 8,637.36  | 85,271.68  | 89,535.27  | 94,012.03  | 98,712.63  | 103,648.26 | 40.9960                | 43.0458 | 45.1981 | 47.4580 | 49.8309 |
| Public Works Superintendent        | MGT  | 60    | 6,703.75 | 7,105.97               | 7,461.27 | 7,834.34 | 8,226.05  | 8,637.36  | 85,271.68  | 89,535.27  | 94,012.03  | 98,712.63  | 103,648.26 | 40.9960                | 43.0458 | 45.1981 | 47.4580 | 49.8309 |
| Senior Planner                     | MGT  | 60    | 6,703.75 | 7,105.97               | 7,461.27 | 7,834.34 | 8,226.05  | 8,637.36  | 85,271.68  | 89,535.27  | 94,012.03  | 98,712.63  | 103,648.26 | 40.9960                | 43.0458 | 45.1981 | 47.4580 | 49.8309 |
| Admin. Services Dir./City Clerk    | MGT  | 62    | 7,038.93 | 7,461.27               | 7,834.33 | 8,226.05 | 8,637.35  | 9,069.22  | 89,535.21  | 94,011.97  | 98,712.57  | 103,648.20 | 108,830.61 | 43.0458                | 45.1981 | 47.4580 | 49.8309 | 52.3224 |
| Police Lieutenant                  | MGT  | 64    | 7,390.88 | 7,834.33               | 8,226.05 | 8,637.35 | 9,069.22  | 9,522.68  | 94,012.01  | 98,712.61  | 103,648.24 | 108,830.66 | 114,272.19 | 45.1981                | 47.4580 | 49.8309 | 52.3224 | 54.9386 |
| City Engineer                      | MGT  | 65    | 7,571.15 | 8,025.42               | 8,426.69 | 8,848.03 | 9,290.43  | 9,754.95  | 96,812.54  | 101,120.33 | 106,176.35 | 111,485.17 | 117,059.43 | 46.3005                | 48.6155 | 51.0463 | 53.5986 | 56.2786 |
| Public Works Director              | MGT  | 66    | 7,760.43 | 8,226.05               | 8,637.35 | 9,069.22 | 9,522.68  | 9,998.82  | 98,712.61  | 103,648.24 | 108,830.66 | 114,272.19 | 119,985.80 | 47.4580                | 49.8309 | 52.3224 | 54.9386 | 57.6855 |
| Community Development Director     | MGT  | 66    | 7,503.17 | 7,953.36               | 8,351.03 | 8,768.58 | 9,207.01  | 9,667.36  | 95,440.31  | 100,212.32 | 105,222.94 | 110,484.09 | 116,008.29 | 45.8848                | 48.1790 | 50.5880 | 53.1173 | 55.7732 |
| Director of Finance                | MGT  | 69    | 8,347.18 | 8,848.01               | 9,290.41 | 9,754.93 | 10,242.67 | 10,754.81 | 106,176.09 | 111,484.89 | 117,059.14 | 122,912.10 | 129,057.70 | 51.0462                | 53.5985 | 56.2784 | 59.0924 | 62.0470 |
| Police Captain                     | MGT  | 68    | 8,148.44 | 8,637.35               | 9,069.22 | 9,522.68 | 9,998.81  | 10,498.75 | 103,648.22 | 108,830.63 | 114,272.16 | 119,985.77 | 125,985.05 | 49.8309                | 52.3224 | 54.9385 | 57.6855 | 60.5697 |
| Assistant City Manager             | MGT  | 72    | 9,893.   |                        |          |          |           |           |            |            |            |            |            |                        |         |         |         |         |