

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	Q	R	S	T	U	V	W	X	
1	Approved FY 2023-24 Salary Schedule																							
2					MONTHLY (Payroll Base)							ANNUAL							HOURLY (Payroll Input)					
3	Position	UNIT	RANGE	FY 22-23	A Step	B Step	C Step	D Step	E Step	F Step	A Step	B Step	C Step	D Step	E Step	F Step		A Step	B Step	C Step	D Step	E Step	F Step	
4	Maintenance Worker I	CMEA	11	2,312.04	2,381.41	2,500.48	2,625.50	2,756.78	2,894.61		28,576.87	30,005.72	31,506.00	33,081.30	34,735.37		13.3387	13.7389	14.4258	15.1471	15.9045	16.6997		
5	Office Worker	CMEA	11	2,312.04	2,381.41	2,500.48	2,625.50	2,756.78	2,894.61		28,576.87	30,005.72	31,506.00	33,081.30	34,735.37		13.3387	13.7389	14.4258	15.1471	15.9045	16.6997		
6	Office Assistant I	CMEA	13	2,427.65	2,500.48	2,625.50	2,756.78	2,894.62	3,039.35		30,005.77	31,506.06	33,081.36	34,735.43	36,472.20		14.0057	14.4259	15.1471	15.9045	16.6997	17.5347		
7	Kennel Technician	CMEA	15	2,549.04	2,625.51	2,756.79	2,894.63	3,039.36	3,191.33		31,506.13	33,081.44	34,735.51	36,472.29	38,295.90		14.7060	15.1472	15.9045	16.6998	17.5348	18.4115		
9	Office Assistant II	CMEA	18	2,743.40	2,825.70	2,966.99	3,115.34	3,271.11	3,434.66		33,908.46	35,603.88	37,384.07	39,253.28	41,215.94		15.8273	16.3021	17.1173	17.9731	18.8718	19.8154		
10	Maintenance Worker II	CMEA	21	2,950.83	3,039.36	3,191.32	3,350.89	3,518.44	3,694.36		36,472.28	38,295.90	40,210.69	42,221.23	44,332.29		17.0240	17.5348	18.4115	19.3321	20.2987	21.3136		
11	Facilities Maintenance Worker II	CMEA	21	2,950.83	3,039.36	3,191.32	3,350.89	3,518.44	3,694.36		36,472.28	38,295.90	40,210.69	42,221.23	44,332.29		17.0240	17.5348	18.4115	19.3321	20.2987	21.3136		
12	Office Assistant/Secretary	CMEA	24	3,175.83	3,271.10	3,434.66	3,606.39	3,786.71	3,976.04		39,253.21	41,215.87	43,276.67	45,440.50	47,712.53		18.3221	18.8717	19.8153	20.8061	21.8464	22.9387		
13	Account Clerk I	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
14	Code Enforcement Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
15	Grants Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
16	Planner, Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
17	Secretary/Permit Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
18	Dispatcher Aide	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856		
19	Maintenance Worker III	CMEA	29	3,586.75	3,694.35	3,879.07	4,073.02	4,276.67	4,490.51		44,332.20	46,548.81	48,876.25	51,320.07	53,886.07		20.6928	21.3136	22.3792	23.4982	24.6731	25.9068		
20	Support Services Technician I	CMEA	29	3,586.75	3,694.35	3,879.07	4,073.02	4,276.67	4,490.51		44,332.20	46,548.81	48,876.25	51,320.07	53,886.07		20.6928	21.3136	22.3792	23.4982	24.6731	25.9068		
21	Account Clerk II	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822		
22	Building Inspector I	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822		
23	Maintenance Worker, Senior	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822		
24	Dep City Clerk/ HR Tech	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763		
25	Maintenance Worker, Lead	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763		
26	Management Analyst I	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763		
27	Planner I, Assistant	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763		
28	Building Inspector II	CMEA	36	4,255.91	4,383.59	4,602.77	4,832.91	5,074.55	5,328.28		52,603.07	55,233.23	57,994.89	60,894.63	63,939.37		24.5533	25.2899	26.5544	27.8822	29.2763	30.7401		
29	Senior Account Clerk	CMEA	37	4,362.31	4,493.18	4,717.84	4,953.73	5,201.42	5,461.49		53,918.17	56,614.07	59,444.78	62,417.02	65,537.87		25.1672	25.9222	27.2183	28.5792	30.0082	31.5086		
30	Recreation/Event Coordinator	CMEA	37	4,362.31	4,493.18	4,717.84	4,953.73	5,201.42	5,461.49		53,918.17	56,614.07	59,444.78	62,417.02	65,537.87		25.1672	25.9222	27.2183	28.5792	30.0082	31.5086		
31	Associate Planner	CMEA	39	4,577.70	4,715.03	4,950.78	5,198.32	5,458.24	5,731.15		56,580.36	59,409.38	62,379.85	65,498.84	68,773.78		26.4098	27.2021	28.5622	29.9903	31.4898	33.0643		
32	Engineering Technician	CMEA	45	5,299.27	5,458.24	5,731.16	6,017.71	6,318.60	6,634.53		65,498.94	68,773.88	72,212.58	75,823.21	79,614.37		30.5727	31.4899	33.0644	34.7176	36.4535	38.2761		
34	Code Enforcement Officer I	CPA	28	3,669.69	3,779.78	3,968.77	4,167.21	4,375.57	4,594.35		45,357.37	47,625.24	50,006.50	52,506.82	55,132.16		21.1713	21.8064	22.8967	24.0416	25.2437	26.5058		
35	Animal Control Officer	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311		
36	Support Services Tech	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311		
37	Community Service Officer	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311		
38	Police Trainee (P/T)		30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311		
39	Police Dispatcher	CPA	31	3,947.15	4,065.56	4,268.84	4,482.28	4,706.40	4,941.72		48,786.77	51,226.11	53,787.42	56,476.79	59,300.63		22.7720	23.4552	24.6279	25.8593	27.1523	28.5099		
40	Code Enforcement Officer, Senior	CPA	32	4,045.83	4,167.20	4,375.56	4,594.34	4,824.06	5,065.26		50,006.46	52,506.78	55,132.12	57,888.72	60,783.16		23.3413	24.0416	25.2436	26.5058	27.8311	29.2227		
41	Police Officer	CPA	42	5,292.71	5,451.49	5,724.07	6,010.27	6,310.78	6,626.32	6,957.64	65,417.90	68,688.79	72,123.23	75,729.39	79,515.86	83,491.65	30.5349	31.4509	33.0235	34.6747	36.4084	38.2288	40.1403	
42	Code Supervisor/Building Inspector	MMA	45y	5,554.04	5,720.66	6,006.69	6,307.03	6,622.38	6,953.50		68,647.92	72,080.32	75,684.34	79,468.55	83,441.98		32.0425	33.0038	34.6540	36.3867	38.2060	40.1163		
45	Admin Assistant	MGT	50	5,567.71	5,734.74	6,021.48	6,322.55	6,638.68	6,970.62		68,816.91	72,257.76	75,870.65	79,664.18	83,647.39		32.1214	33.0851	34.7393	36.4763	38.3001	40.2151		
46	Construction/Project Manager	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258		
47	Public Works Superintendent	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258		
48	Senior Planner	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258		
49	Admin. Services Dir./City Clerk	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99	106,757.69	112,095.58	117,700.35		45.1981	46.5540	48.8817	51.3258	53.8921	56.5867		
50	Police Lieutenant	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99	106,757.69	112,095.58	117,700.35		45.1981	46.5540	48.8817	51.3258	53.8921	56.5867		
51	City Engineer	MGT	65	8,025.42	8,266.19	8,679.50	9,113.47	9,569.14	10,047.60		99,194.23	104,153.94	109,361.64	114,829.72	120,571.21		46.3005	47.6895	50.0740	52.5777	55.2066	57.9669		
52	Community Development Director	MGT	66	7,953.36	8,191.96</																			