

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	Q	R	S	T	U	V	W	X			
1	Approved FY 2023-24 Salary Schedule																									
2					MONTHLY (Payroll Base)								ANNUAL							HOURLY (Payroll Input)						
3	Position	UNIT	RANGE	FY 22-23	A Step	B Step	C Step	D Step	E Step	F Step	A Step	B Step	C Step	D Step	E Step	F Step		A Step	B Step	C Step	D Step	E Step	F Step			
4	Office Worker	CMEA	11	2,312.04	2,381.41	2,500.48	2,625.50	2,756.78	2,894.61		28,576.87	30,005.72	31,506.00	33,081.30	34,735.37		13.3387	13.7389	14.4258	15.1471	15.9045	16.6997				
5	Office Assistant I	CMEA	13	2,427.65	2,500.48	2,625.50	2,756.78	2,894.62	3,039.35		30,005.77	31,506.06	33,081.36	34,735.43	36,472.20		14.0057	14.4259	15.1471	15.9045	16.6997	17.5347				
6	Kennel Technician	CMEA	15	2,549.04	2,625.51	2,756.79	2,894.63	3,039.36	3,191.33		31,506.13	33,081.44	34,735.51	36,472.29	38,295.90		14.7060	15.1472	15.9045	16.6998	17.5348	18.4115				
8	Office Assistant II	CMEA	18	2,743.40	2,825.70	2,966.99	3,115.34	3,271.11	3,434.66		33,908.46	35,603.88	37,384.07	39,253.28	41,215.94		15.8273	16.3021	17.1173	17.9731	18.8718	19.8154				
9	Maintenance Worker I	CMEA	21	2,950.83	3,039.36	3,191.32	3,350.89	3,518.44	3,694.36		36,472.28	38,295.90	40,210.69	42,221.23	44,332.29		17.0240	17.5348	18.4115	19.3321	20.2987	21.3136				
10	Parks Maintenance Worker I	CMEA	21	2,950.83	3,039.36	3,191.32	3,350.89	3,518.44	3,694.36		36,472.28	38,295.90	40,210.69	42,221.23	44,332.29		17.0240	17.5348	18.4115	19.3321	20.2987	21.3136				
11	Facilities Maintenance Worker II	CMEA	21	2,950.83	3,039.36	3,191.32	3,350.89	3,518.44	3,694.36		36,472.28	38,295.90	40,210.69	42,221.23	44,332.29		17.0240	17.5348	18.4115	19.3321	20.2987	21.3136				
12	Office Assistant/Secretary	CMEA	24	3,175.83	3,271.10	3,434.66	3,606.39	3,786.71	3,976.04		39,253.21	41,215.87	43,276.67	45,440.50	47,712.53		18.3221	18.8717	19.8153	20.8061	21.8464	22.9387				
13	Account Clerk I	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
14	Code Enforcement Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
15	Grants Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
16	Planner, Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
17	Secretary/Permit Technician	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
18	Dispatcher Aide	CMEA	26	3,334.62	3,434.65	3,606.39	3,786.71	3,976.04	4,174.84		41,215.85	43,276.65	45,440.48	47,712.50	50,098.13		19.2382	19.8153	20.8061	21.8464	22.9387	24.0856				
19	Maintenance Worker II	CMEA	29	3,586.75	3,694.35	3,879.07	4,073.02	4,276.67	4,490.51		44,332.20	46,548.81	48,876.25	51,320.07	53,886.07		20.6928	21.3136	22.3792	23.4982	24.6731	25.9068				
20	Parks Maintenance Worker II	CMEA	29	3,586.75	3,694.35	3,879.07	4,073.02	4,276.67	4,490.51		44,332.20	46,548.81	48,876.25	51,320.07	53,886.07		20.6928	21.3136	22.3792	23.4982	24.6731	25.9068				
21	Support Services Technician I	CMEA	29	3,586.75	3,694.35	3,879.07	4,073.02	4,276.67	4,490.51		44,332.20	46,548.81	48,876.25	51,320.07	53,886.07		20.6928	21.3136	22.3792	23.4982	24.6731	25.9068				
22	Parks Foreman	CMEA	31		3,879.07	4,073.02	4,276.67	4,490.51	4,715.03		46,548.81	48,876.25	51,320.07	53,886.07	56,580.37		21.7274	22.3792	23.4982	24.6731	25.9068	27.2021				
23	Account Clerk II	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822				
24	Building Inspector I	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822				
25	Maintenance Worker, Senior	CMEA	32	3,860.24	3,976.05	4,174.85	4,383.59	4,602.77	4,832.91		47,712.58	50,098.21	52,603.12	55,233.28	57,994.94		22.2706	22.9387	24.0857	25.2900	26.5545	27.8822				
26	Dep City Clerk/ HR Tech	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763				
27	Maintenance Worker, Lead	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763				
28	Management Analyst I	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763				
29	Planner I, Assistant	CMEA	34	4,053.25	4,174.85	4,383.59	4,602.77	4,832.91	5,074.56		50,098.20	52,603.11	55,233.27	57,994.93	60,894.68		23.3842	24.0857	25.2900	26.5545	27.8822	29.2763				
30	Building Inspector II	CMEA	36	4,255.91	4,383.59	4,602.77	4,832.91	5,074.55	5,328.28		52,603.07	55,233.23	57,994.89	60,894.63	63,939.37		24.5533	25.2899	26.5544	27.8822	29.2763	30.7401				
31	Senior Account Clerk	CMEA	37	4,362.31	4,493.18	4,717.84	4,953.73	5,201.42	5,461.49		53,918.17	56,614.07	59,444.78	62,417.02	65,537.87		25.1672	25.9222	27.2183	28.5792	30.0082	31.5086				
32	Recreation/Event Coordinator	CMEA	37	4,362.31	4,493.18	4,717.84	4,953.73	5,201.42	5,461.49		53,918.17	56,614.07	59,444.78	62,417.02	65,537.87		25.1672	25.9222	27.2183	28.5792	30.0082	31.5086				
33	Associate Planner	CMEA	39	4,577.70	4,715.03	4,950.78	5,198.32	5,458.24	5,731.15		56,580.36	59,409.38	62,379.85	65,498.84	68,773.78		26.4098	27.2021	28.5622	29.9903	31.4898	33.0643				
34	Engineering Technician	CMEA	45	5,299.27	5,458.24	5,731.16	6,017.71	6,318.60	6,634.53		65,498.94	68,773.88	72,212.58	75,823.21	79,614.37		30.5727	31.4899	33.0644	34.7176	36.4535	38.2761				
36	Code Enforcement Officer I	CPA	28	3,669.69	3,779.78	3,968.77	4,167.21	4,375.57	4,594.35		45,357.37	47,625.24	50,006.50	52,506.82	55,132.16		21.1713	21.8064	22.8967	24.0416	25.2437	26.5058				
37	Animal Control Officer	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311				
38	Support Services Tech	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311				
39	Community Service Officer	CPA	30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311				
40	Police Trainee (P/T)		30	3,853.17	3,968.77	4,167.21	4,375.57	4,594.35	4,824.06		47,625.24	50,006.50	52,506.82	55,132.16	57,888.77		22.2299	22.8967	24.0416	25.2437	26.5058	27.8311				
41	Police Dispatcher	CPA	31	3,947.15	4,065.56	4,268.84	4,482.28	4,706.40	4,941.72		48,786.77	51,226.11	53,787.42	56,476.79	59,300.63		22.7720	23.4552	24.6279	25.8593	27.1523	28.5099				
42	Code Enforcement Officer, Senior	CPA	32	4,045.83	4,167.20	4,375.56	4,594.34	4,824.06	5,065.26		50,006.46	52,506.78	55,132.12	57,888.72	60,783.16		23.3413	24.0416	25.2436	26.5058	27.8311	29.2227				
43	Police Officer	CPA	42	5,292.71	5,451.49	5,724.07	6,010.27	6,310.78	6,626.32	6,957.64	65,417.90	68,688.79	72,123.23	75,729.39	79,515.86	83,491.65	30.5349	31.4509	33.0235	34.6747	36.4084	38.2288	40.1403			
44	Code Supervisor/Building Inspector	MMA	45y	5,554.04	5,720.66	6,006.69	6,307.03	6,622.38	6,953.50		68,647.92	72,080.32	75,684.34	79,468.55	83,441.98		32.0425	33.0038	34.6540	36.3867	38.2060	40.1163				
47	Admin Assistant	MGT	50	5,567.71	5,734.74	6,021.48	6,322.55	6,638.68	6,970.62		68,816.91	72,257.76	75,870.65	79,664.18	83,647.39		32.1214	33.0851	34.7393	36.4763	38.3001	40.2151				
48	Construction/Project Manager	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258				
49	Public Works Superintendent	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258				
50	Senior Planner	MGT	60	7,105.97	7,319.15	7,685.11	8,069.37	8,472.83	8,896.48		87,829.83	92,221.32	96,832.39	101,674.01	106,757.71		40.9960	42.2259	44.3372	46.5540	48.8817	51.3258				
51	Admin. Services Dir./City Clerk	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99	106,757.69	112,095.58	117,700.35		45.1981	46.5540	48.8817	51.3258	53.8921	56.5867				
52	Police Lieutenant	MGT	64	7,834.33	8,069.36	8,472.83	8,896.47	9,341.30	9,808.36		96,832.37	101,673.99														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	Q	R	S	T	U	V	W	X
71																							
72																							
73	Version 1 - Approved by Council 6/15/23																						
74																							
75	Version 2 - Updated 7.17.23																						
76	Update hourly pay for A Flora and created a separate tab that shows 6 decimals for hourly wage (to enter into Tyler)																						
77	Version 3 - Updated 7.26.23																						
	Changed Code Supervisor/Building Inspector to MMA and range 45y. Also, changed Public Works Director wages to match Finance Director wages (prior entry error had the amounts																						